

# AGENDA

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**Meeting:** Staffing Policy Committee

**Place:** [Access the On-Line Meeting here](#)

**Date:** Wednesday 6 January 2021

**Time:** 10.30 am

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Please direct any enquiries on this agenda to Kevin Fielding, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01249 706612 or email [kevin.fielding@wiltshire.gov.uk](mailto:kevin.fielding@wiltshire.gov.uk)

Press enquiries to Communications on direct lines (01225) 713114/713115.

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## Membership:

Cllr Stuart Wheeler (Chairman)  
Cllr Tony Jackson (Vice-Chairman)  
Cllr Richard Clewer  
Cllr Mike Hewitt  
Cllr Hayley Illman

Cllr Carole King  
Cllr Ricky Rogers  
Cllr John Smale  
Cllr Philip Whitehead

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## Substitutes:

Cllr Fleur de Rhé-Philippe MBE  
Cllr Peter Evans  
Cllr David Halik  
Cllr Bob Jones MBE

Cllr Gordon King  
Cllr Ian McLennan  
Cllr Jo Trigg  
Cllr Tony Trotman

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## **Public Participation**

Please see the agenda list on following pages for details of deadlines for submission of questions and statements for this meeting.

For extended details on meeting procedure, submission and scope of questions and other matters, please consult [Part 4 of the council's constitution](#).

The full constitution can be found at [this link](#).

For assistance on these and other matters please contact the officer named above for details

# AGENDA

## PART I

### Items to be considered while the meeting is open to the public

1 **Apologies for absence**

2 **Minutes of Previous Meeting**

To confirm the minutes of the meeting held on Wednesday 4 November 2020

3 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee

4 **Chairman's Announcements**

5 **Public Participation**

The Council welcomes contributions from members of the public

#### Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named on the front of the agenda for any further clarification

#### Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution

Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of this agenda no later than 5pm on **Tuesday 29 December 2020** in order to be guaranteed of a written response. In order to receive a verbal response questions must be submitted no later than 5pm on **Thursday 31 December 2020**. Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website

6 **Health and Safety Policy**

Written report contained in the agenda pack

7 **Pay Policy Statement**

Written report contained in the agenda pack

8 **Quarterly Workforce report (Q2 July - Sept)**

Written report contained in the agenda pack including information relating to the attached staff wellbeing survey corporate results (Oct 2020)

9 **Organisational Recovery Programme**

A verbal update on activity under this programme

10 **Close**

**PART II**

**Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed**

**None**